

# UCCSN Board of Regents' Meeting Minutes February 18-19, 1983

02-18-1983

Pages 31-58

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 18, 1983

The Board of Regents met on the above date in the Pine Auditorium, Student Union, University of Nevada, Reno.

Members present: Mr. John R. Mc Bride, Chairman

Ms. Frankie Sue Del Papa

Mrs. Lilly Fong

Mrs. Dorothy S. Gallagher

Mr. Rollan Melton

Mrs. Jo Ann Sheerin

Mrs. June F. Whitley

Mrs. Joan Kenney via Teleconference

Members absent: Mr. Chris Karamanos

Others present: Chancellor Robert M. Bersi

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Vice President Tony Calabro, TMCC

Mr. Donald Klasic, General Counsel

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Curry (UNR), Warburton

(DRI), Jones (UNLV), Heise (CCCC), Horton (NNCC), Lambert (TMCC)

and Wycoff (Unit), and Student Association Officers.

The meeting was called to order by Chairman Mc Bride at 9:30 A.M.

#### 1. Adoption of the Consent Agenda

Adoption of the Consent Agenda (identified as Ref. A, and

filed with permanent minutes) containing the following items

as recommended:

(1) Approved the minutes of the regular meeting of January 7-8, 1983.

(2) Accepted gifts and grants as contained in Ref. C-1 and filed with the permanent minutes.

Accepted the gift of an 8V-71 Detroit Diesel engine from Sierra Detroit Diesel Allison, Inc. for the purpose of NNCC's training program.

(3) Approved an extension of sick leave benefits for the 1983 Spring semester for Hazel Hardy, Associate Professor at UNR.

(4) Approved an extension of leave of absence for an additional year through June 30, 1984, for Dr. James L. Walter, Director of the Bureau of Business and Economic Research, UNR, who is working with the Agency for International Development in Haiti.

(5) Approved the authorization to re-issue to Harris Trust and Savings Bank revenue bonds and coupons, which the trust company had lost, for Clark County Community College Learning Resources Center. See Ref. C-5 filed

with the permanent minutes.

(6) Approved the appointment of Dr. Thomas Sharkey as the Acting Executive Director of the Bioresources Center, DRI, for the period February 14, 1983 through August 12, 1983 during Dr. Barry Osmond's absence. Dr. Osmond will, per his contractual arrangements with DRI, be spending that period engaged in research at the Australian National University in Canberra.

(7) Approved authorization to transfer \$65,000 from Board of Regents Special Project Fund to Legal Fees.

(8) Approved a 10-foot wide easement for underground electrical service beginning at the underground line immediately south of the Business Services building at UNLV going to the northwest entrance of the Center. At this point the Nevada Power Company will be installing a transformer vault that is 39' by 15'.

(9) Accepted a gift of 2 shares of General Electric stock and authorized its sale so the proceeds may be given to the UNR Library for the Glen H. Clark Memorial Fund, in compliance with the donor's wishes.

(10) Approved the award of a construction contract to Holcomb Construction Company, Inc. for the construction of a tennis backstop in the amount of \$24,438 in conjunction with UNR's NSF Grant #CEE 8118429. This is a deviation from the bidding process inasmuch as this is part of a research project being conducted in the Civil Engineering Department. See Ref. C-10, filed with the permanent minutes.

Mrs. Fong moved for adoption of the Consent Agenda. Mrs. Gallagher seconded. Motion carried.

## 2. Report of the Academic Affairs Committee

The Academic Affairs Committee met on February 17, 1983 and Mrs. Gallagher, Chair, submitted the following report and recommendations:

(1) Approved to locate the ROTC program at UNLV in the College of Education. This program had not previously been located in an individual program.

(2) Accepted the reports from Vice Chancellor Fox on

Systemwide needs in high technology, titled "Higher Education and High Technology in Nevada", and a summary of Campus computing and high technology needs.

The Committee commended Dr. Fox and Dr. Karen Pinkham, who assisted with research and presentation, for their excellent report.

(3) Accepted the Comprehensive Program Review and recommendations contained therein for UNR titled "An Agenda for Excellence, Academic Planning in a Time of Limited Resources", presented by President Joseph Crowley and Vice President Richard Davies, commending them and their associates for a very thorough job fraught with many difficult decisions, which will strengthen the UNR Campus.

Dr. Crowley noted that the report involved much participation, included graduate program review and a reallocation of resources, although it was not done with the view of reducing funding for programs.

Dr. James Richardson, Department of Sociology, UNR, and Dr. E. Grotegut, Foreign Language Department, UNR, presented statements in opposition to UNR's Compre-

hensive Program Review Report.

It was noted that a Systemwide approach be used in comprehensive program reviews and that the Universities and Colleges must take a position of leadership in shifting resources to meet the needs of Nevada.

UNLV plans to make a progress report on their program review at the April or June, 1983, Board meeting and it was requested that the Community Colleges should also present their comprehensive program review reports to the Board soon in order that the Board can then take a Systemwide approach to planning.

Mrs. Gallagher moved for acceptance of this portion of the report and recommendations. Mrs. Fong seconded. Motion carried.

Mrs. Gallagher then moved that the amendments to the University of Nevada System Code, originally proposed and circulated by the Academic Affairs Committee on December 3, 1982, as subsequently revised by the Committee during its meeting of January 31, 1983 and as recommended the change to the full Board by the Committee, be adopted, to be

effective immediately, except that Subsections 3.4.2 and 4.4.2 and Sections 5.7 and 5.12 shall go into effect on July 1, 1983. Mrs. Fong seconded the motion.

On December 3, 1982 the Board of Regents adopted numerous amendments to the University of Nevada System Code. In so acting, the Board adopted the amendments contained in the September 24, 1982 draft Code which was circulated to the Officers and Faculty Chairs of the University of Nevada System. At its December 3 meeting the Board circulated additional amendments to the Code based on recommendations forwarded from the Academic Affairs Committee after its November 29, 1982 meeting with the Officers and Faculty Chairs of the University of Nevada System. The Officers and Faculty Chairs were directed to report their written comments on the November 29 amendments by no later than January 3, 1983.

However, Academic Affairs Committee Chairman Dorothy S. Gallagher subsequently extended this time limit until January 31, 1983, with a proposed meeting of the Academic Affairs Committee to discuss such comments set for February 2, 1983. The reason for this extension was to take into account the semester break and holidays occurring during



the month of December and early January. Due to scheduling conflicts, the Faculty Chairs and Regent Gallagher subsequently reset the time limit for comments on the amendments from the Officers and Faculty Chairs to January 27, 1983, with a meeting of the Academic Affairs Committee reset for January 31, 1983.

The Faculty Chairs submitted unified comments concerning the proposed amendments to the Code on January 26, 1983, with the Desert Research Institute Faculty Senate submitting additional comments earlier on January 24, 1983. The Officers of the University of Nevada System offered no additional written comments.

In the meantime, Regent Gallagher sent a memorandum to the faculty of the University of Nevada System on December 15, 1982, inviting the faculty to send written comments on the Code amendments directly to the Academic Affairs Committee by no later than January 31, 1983. Comments were received by the Committee under this invitation from:

1. Dr. Robert Kinney, Associate Dean of Students, UNR
2. Dr. Lorne Seidman, faculty member, UNLV
3. Dr. Robert M. Daugherty, Dean of the University of

Nevada School of Medicine

4. Dr. Paul Mc Reynolds, faculty member, UNR
5. Dr. William T. Scott, Professor Emeritus, UNR
6. Dr. Boyd Earl, faculty member, UNLV
7. Dr. John S. Wright, Professor Emeritus, UNLV
8. The Student Services Directors, UNR
9. The UNR Chapter of the American Association of University Professors
10. The UNLV Chapter of the American Association of University Professors

On January 31, 1983 the Academic Affairs Committee met with the Officers and the Faculty Chairs of the University of Nevada System to discuss the proposed amendments to the Code. As a result of comments received, additional changes were agreed to in the proposed amendments by the Committee. Afterward, a draft of the Code, identical to the one attached to this report, containing the proposed amendments, as revised, were distributed by the General Counsel at the Committee's direction. Copies of the draft were mailed to the Faculty Chairs on February 2, 1983, copies were distributed to the Regents at their special meeting on February 3, 1983, and copies were distributed to the Officers of the System by no later than February 7, 1983.

The Academic Affairs Committee submitted the above report to the Board of Regents, together with the attached draft of the recommended University of Nevada System Code. Recommendations were submitted to the full Board for adoption of the amendments and for actions to be taken which are necessary to implement the Code.

In the Committee meeting Mrs. Sheerin proposed an amendment to the Code in Section 5.4.5 which died for lack of a second.

Mrs. Gallagher moved to amend and Mrs. Fong seconded:

#### 5.4.5 Mental or Physical Examination

(a) Whenever a President has a reasonable basis to believe that a faculty member's mental or physical condition is such that the condition poses a hazard to life, limb or property or renders a faculty member unable to perform the faculty member's duties, the President, at the System institution's expense, may require the faculty member to submit to a medical examination by a physician of the

President's choosing. The findings and recommendations upon such examination shall be reported to the President and may be referred to and considered in all personnel actions involving the faculty member.

(b) The faculty member, at the faculty member's own expense, may also undergo a medical examination by a physician of the faculty member's own choosing.

The findings and recommendations of such examination, if submitted to the President by the faculty member, shall also be referred to and considered in all personnel actions involving the faculty member.

General Counsel Klasic stated that yesterday at the Academic Affairs Committee meeting, he had had doubts about the motion Mrs. Sheerin had proposed and that his first reaction was negative. Further, he stated he wasn't sure whether the term "medical" clearly meant a mental exam as well as a physical exam, that an argument could be made either way, and that it could invite litigation.

Upon returning to the office and doing some research, he

discovered the following:

Black's Law Dictionary (5th Ed. 1979) at p. 885, defines "medical" as pertaining, relating or belonging to the study and practice of medicine. Webster's New Collegiate Dictionary (1980) at p. 708 defines it the same way.

NRS 630.020 defines "practice of medicine" as to diagnose, treat, correct or prescribe for any human disease, ailment, injury, infirmity, deformity or other condition, physical or mental, by any means or instrumentality.

NRS 630.014 also defines the term "physician" in such a manner as to include psychiatrists.

At this point, Mr. Klastic felt that to use the words "medical examination by a physician" in place of the disputed words, would still clearly allow an order for mental or physical examinations.

Further research disclosed to Mr. Klastic that a Supreme Court in another state found that a school district had the right to order a teacher to take a mental examination

under a statute which authorized school districts to order medical examinations by physicians under the proper circumstances.

Therefore, Mr. Klasic did recommend the language as proposed in the amendment submitted by Regent Gallagher and feels that it is a solution to the concerns expressed. He did want to make clear, however, and did ask that it be so stated in these minutes so that there would be no doubt about this point, that the proposed language is only a semantic change, and not a substantive change. Under the proposed language, and under the conditions stated in the Section, a President still has a right to order a mental examination of a faculty member by a psychiatrist of the President's choosing, or a physical examination by a regular medical doctor.

Motion carried.

Mrs. Gallagher then moved to adopt the Code as amended, and as further amended this date. (See Ref. E, filed with the permanent minutes.) Mrs. Fong seconded. Ms. Del Papa abstained. Motion carried.

Faculty Senate Chair, Dr. Richard Curry, UNR, stated that there were several areas of concern yet to be discussed. He felt that there would be goodwill and cooperation during tenure review and faculty evaluation. He still questioned the medical provision in that if a faculty member were sent to a psychiatrist for a mental examination and found mentally healthy that it would have a very serious repercussion on that faculty member's performance to execute duties and could result in litigation. He urged that no one consider sending a faculty member to a psychiatrist without a medical examination.

Chairman Mc Bride stated that the Board will consider further amendments that need to be made when practice shows that there is an unworkable provision. For the record,

Chairman Mc Bride stated that our country was founded on compromise, that we enjoy our freedom today with compromise, and that it was compromise which went into developing this Code. Chairman Mc Bride also stated he appreciated being able to serve on this Committee and, in response to Dr. Curry's comment, he further stated that a code is a code, and that we have to depend on the people who interpret it, which in many cases are going to be the Presidents of our institutions. He stressed that we all must have that feel-

ing of trust in these Presidents that they will make the right judgement.

Faculty Senate Chair, Dr. Gary Jones, UNLV, stated his appreciation for the opportunity to have input into the process of revising the Code and recognized the fact that there have been changes from the Code as originally proposed in September, 1982; however, the faculty at UNLV still find that the Code contains some objectionable elements and feels, therefore, that it is unacceptable. The faculty did not encourage the Board to not adopt the changes that have been made thus far, but Dr. Jones expects the UNLV Faculty Senate will within the next few weeks be submitting to the Board a series of amendments under Article 1.3.3a, which they feel necessary to make the Code academically and educationally sound.

Faculty Senate Chair, Dr. John Heise, CCCC, stated that he, too, was very appreciative of all the items that have mutually winning language. He was especially appreciative of deleting the word "psychiatrist" and felt that this was an excellent move; however, there must be more. He compared the Board of Regents to a football team, the offensive line, and each System institution as the running backs,



and stated that it was the Board's responsibility as the offensive line to clear the way for the various running backs -- not to turn around and tackle them. He believed that this Code will impede, if not stop, the teamwork between the two groups. He felt that it was ludicrous to fire a good tenured faculty member; that it was impossible to judge implied insubordination and yet discipline those who are charged with implied insubordination. Further he felt this Code is causing excellent faculty to leave Nevada and wondered whether equally excellent faculty will take their places. Dr. Heise feels there is definitely a need to continue to work on this Code to restore Nevada as a positive University System in which to work.

Faculty Senate Chair, Dr. Joseph Warburton, DRI, stated he enjoyed working with the Academic Affairs Committee and believed that in every case, with the exception of 5.4.5, that every DRI concern brought before the Board was accepted. In discussing the Section 5.4.5, Psychiatric Examination, he stated that the DRI's faculty were adamantly opposed to that particular Section, they were very supportive of Mrs. Sheerin's comments, and appreciative of the changes made today, but urged Regents to closely monitor to be certain that those responsible adhere to the letter of the

policy.

Faculty Senate Chair, Ms. Mary Ann Lambert, TMCC, stated that changes still were needed and will be forthcoming.

She acknowledged the cooperation of the Committee in working with the Faculty Senate Chairs, but felt all Regents and others within the System should be made aware of the extensive time and effort expended by Faculty Senate Chairs.

Faculty Senate Chair, Doris Dwyer, WNCC, stated that on behalf of the faculty at WNCC she would like to express the appreciation for the process that has taken place this year.

The faculty at WNCC has had a chance to discuss the amendments to the Code and although the Senate did not approve the original Code that was passed in December, 1982, and still do not, the faculty members would like to go on record as being in favor of the amendments that have been attached to that Code. She further expressed appreciation for the opportunity for real give and take between the Regents and the faculty members and hoped that discussion for changes the faculty feels are important can take place.

Chairman Mc Bride stated for the record that, since the initial Code development, the Board has accepted over 193

significant changes to the Code and further stated that there had been give and take in those discussions and that the Board is open for suggestions.

Mrs. Gallagher moved to accept the Code as amended. Mrs. Fong seconded. Ms. Del Papa abstained. Motion carried.

Mrs. Fong stated for the the record that the Code is not written in stone; and that this country and this State is governed by laws and statutes that are due to evolving and changing circumstances, and this Code, too, shall change with the circumstances.

Mrs. Fong presented the Board with a resolution that read as follows:

#### RESOLUTION #83-2

Each institution and the appropriate unit within the University of Nevada System is hereby directed to complete a revision of its Bylaws so that they are in full compliance with the new Code. The President of each institution shall submit these Bylaws to the Board of Regents for approval by September 1, 1983.

Mrs. Gallagher moved for approval of the resolution of new Bylaws for each institution. Mrs. Whitley seconded. Motion carried.

Mrs. Sheerin presented the Board with a resolution that read as follows:

#### RESOLUTION #83-3

The recent Code adopted by this Board calls for a new criteria to be used for evaluation of faculty effective July 1, 1983. In the case of continued employment of non-tenured faculty members in a position now still eligible for tenure, evaluations completed for probationary years prior to July 1, 1983 shall be included and reviewed along with evaluations completed under the new Code when review and recommendations for tenure is made.

Mrs. Gallagher moved for approval of the resolution on evaluation of faculty. Mrs. Fong seconded. Motion carried.

Mrs. Whitley stated that if a faculty member should be re-

quired to have a psychiatric evaluation it will be held in strict confidence between that member and the President.

### 3. Report of the Budget Committee

The Budget Committee met on February 17, 1982 and Ms. Del Papa, Chair, submitted the following report and recommendations:

(1) Mr. Art Kess of the Washoe Unit of the American Cancer Society presented a proposal to increase the ticket price for the basketball games between UNR and UNLV to be held in the new pavilion, with the increase to be used as a fund raising project for both the Campuses and the American Cancer Society. This proposal will be placed on a future agenda for discussion.

(2) Approved the use of Capital Improvement Project Funds at NNCC for the following:

A. To finance building of two storage sheds

(Art Barn and Diesel Shop) by second

semester construction class                      \$7,500

B. Completion of Art Barn                      \$3,000

(3) Approved the following revision in the Handbook, Chapter 13, Section 7.2 on Deferred Payment Policy at UNR:

Contracts for deferred payment of room and board costs and/or registration fees which are in excess of \$200 are available during the registration period. Approximately 1/2 of the total due is payable upon registration. The balance is due and payable not later than Friday of the 6th week of instruction. This option is available during the Fall and Spring semesters only. Any unpaid balance on a deferred fee payment becomes a student accounts receivable on the due date and is treated as an official fee hold for future registration and transcript privileges. A penalty fee of \$10 per \$100 (or fraction thereof) is charged on the deferred balance not paid by the due date.

Vice Chancellor Dawson requested that all institutions review the policy for possible Systemwide adoption.

(4) Approved to amend the Concert Hall Rentals budget at

UNLV because of the increased activities in the Concert

Hall as follows:

Previous Amended

Budget Budget

Revenue

Estimated Opening Cash Balance \$ 4,150 \$ 14,528

Total Estimated Income 33,000 53,000

Total Revenue \$ 37,150 \$ 67,528

Estimated Expenditures

Professional Salaries \$ 0 \$ 2,000

Classified Salaries 0 0

Wages 17,500 29,500

Estimated Fringe Charges 175 570

Estimated Operating Expenditures 12,000 23,000

Out-of-State Travel 2,000 2,000

Total Estimated Expenditures \$ 31,675 \$ 57,070

Estimated Ending Fund Balance \$ 5,475 \$ 10,458

Total Expenditures & Ending

Fund Balance \$ 37,150 \$ 62,528

(5) Accepted the report of Budget Transfers, December 31, 1982, from Business Center North. See Ref. B-4A, filed with the permanent minutes.

Accepted the report of Budget Transfers, December 31, 1982; from Business Center South. See Ref. B-4B, filed with permanent minutes.

(6) Accepted the report on Resources Allocation Comparison from Business Center North. See Ref. B-5A, filed with the permanent minutes.

Accepted the report on Resources Allocation Comparison from Business Center South. See Ref. B-5B, filed with the permanent minutes.

(7) Approved the use of CLP funds to hire the architects, Nespor Associates, for the sum of \$8300 for scope of work, specifications, construction and bid documents, and general supervision for maintenance and improvements at the Community College and Fallon Campuses of WNCC.

(8) Accepted the presentation from Bernard J. Mikell, Jr.



and Robert Barengo who represent Goldman, Sachs & Co.

concerning the long-term financing of the UNR and UNLV

special events centers.

Approved the following resolution:

#### RESOLUTION #83-4

THE BOARD OF REGENTS hereby accepts the proposal

of Goldman, Sachs & Co. to present the Board with

a Tax-Exempt Leveraged Lease Program for the UNR

and UNLV special events centers.

THE BOARD OF REGENTS requests staff to review and

analyze the proposed financing and the impact on

the budgets, look at estimated rental schedule,

and outline the legal and financial actions recom-

mended to the Board.

THE BOARD further understands that implementation

of the program is subject and conditional on the

amendment of certain State laws and the acceptance

by the Board of final terms and conditions.

Ms. Del Papa moved approval of the Budget Committee report and recommendations as Resolution #83-4. Seconded by Mrs. Gallagher. Mrs. Fong accepted the report except for item 1 because of an unending list of charitable organizations who will want Board assistance in the future for their fund raising. Motion carried.

#### 4. Report of the Investment Advisory Committee

The Investment Advisory Committee met on February 17, 1983, with Mrs. Fong, Chair, submitting the following report and recommendations:

(1) Approved the request to increase total return on investments from 8% to 10%.

(2) Received reports from Mr. Glen Bodell and Mr. Tom Josephsen, First Interstate Bank; Mr. John Chrissinger, Nevada National Bank, who introduced Ms. Francine Sharp, also of Nevada National Bank; Ms. Judy Toland, Security Bank of Nevada, who introduced Mr. Murray Foster, who will also be reporting on investments from Security Bank of Nevada in the future.

(3) Discussed the possibility of quarterly Investment

Advisory Committee meetings with action to be taken

at the March meeting.

(4) Reports to be made to the Investment Advisory Committee

at the March meeting will be:

A. I. P. A. report by Mr. Roger Honour;

B. American Investors Management report by Mr. Lew

Shuman; and

C. Endowment fund report by Vice Chancellor Dawson.

Mr. Melton moved for approval. Seconded by Mrs. Whitley.

Motion carried.

5. Report of the Audit Committee

The Audit Committee met on February 17, 1982, and Mrs.

Whitley, Chair, submitted the following report and recom-

mendations:

(1) Accepted the report on financial statements for the

UNS for the year ended June 30, 1982, from Mr. Harry

Miltenberger of Kafoury, Armstrong & Co.

(2) Accepted a summary report from Internal Audit on the

internal audits completed for the quarter October

through December, 1982, from Internal Audit. See

Ref. A-3, filed with the permanent minutes.

Mrs. Fong moved approval. Seconded by Mrs. Sheerin. Motion

carried.

6. Progress Report on Search for Vice President for Business,

UNR

President Crowley reported that 262 applications have been

received for the position of Vice President for Business

at UNR. 5 finalists were chosen, with 1 withdrawing. A

recommendation will be submitted at the March meeting.

Chairman Mc Bride congratulated the Search Committee.

7. Request for Project Transfer, UNR

President Crowley requested authorization to proceed with

transferring the F. J. Teggart Project, currently being handled by the UNR Research and Educational Planning Center, to the Grace Dangberg Foundation. This will include the copyrights and materials developed by the project to date, together with certain equipment purchased with project funds. See Ref. B, filed with permanent minutes.

Miss Dangberg, who began the project at UNR, has now set up her foundation for this and other educational projects. She will, however, continue to work cooperatively with the University on various undertakings.

Ms. Del Papa moved approval and authorization. Seconded by Mrs. Sheerin. Motion carried.

President Goodall announced he has met with the Board of the UNLV Alumni Association, as has the Board Chairman, and they have voted unanimously to consider becoming the official fund raising arm for the UNLV Athletics Program and will soon be ready to enter into negotiations with the Board.

President Goodall stated that he had met with the Las Vegas Convention Authority and they are working on a financial arrangement for UNLV to use the Silver Bowl next year.

8. Request for Appointments to Engineering Advisory Council,

UNLV

President Goodall requested that the following individuals

be appointed to the UNLV Engineering Advisory Council:

Mr. Mikkel R. Anderson, URS Engineers

Mr. Ronald D. Bently, Sandia National Laboratories

Mr. Keith Grant, Nevada Power Company

Mr. Paul (Ken) Ortego, Fenix and Scisson, Inc.

Mr. Frederick R. Bently, EG&G Energy Measurements Group

Mr. Thomas Hardin, Pacific Engineering & Production

Company of Nevada

Mr. Edward Weintraub, REECo., Inc.

Mrs. Virginia E. Bax, VTM of Nevada

Mr. Thomas T. Beam, Engineer

Mrs. Whitley moved approval. Seconded by Ms. Del Papa.

Motion carried.

9. Request for Appointment to Foundation Board, TMCC

Vice President Tony Calabro requested approval for the

appointment of the following individuals to the TMCC

Foundation Board of Trustees:

Ms. Lynn S. Atcheson

Patricia D. Cafferata

Mr. Gerald W. Di Napoli

Mr. Theodore D. Gamboa

Mr. Robert F. Rusk

Mr. Belie Williams

Mrs. Kay Lee Nicholas

Mr. Terry Markwell

Ms. Del Papa moved approval. Seconded by Mrs. Gallagher.

Motion carried.

10. Request for Appointment to Advisory Board, NNCC

President Berg requested the appointment of Mr. David

Slagle, representing the Battle Mountain area, to the

NNCC Advisory Board.

Ms. Del Papa moved approval. Seconded by Mrs. Gallagher.

Motion carried.

## 11. Progress Report on Presidential Search at WNCC

Chairman Mc Bride appointed the following Regent ad hoc Presidential Search Committee to begin the search for a President at WNCC to replace Dr. Jack Davis, who has submitted his resignation effective June 30, 1983:

Mrs. Jo Ann Sheerin, Chair

Ms. Frankie Sue Del Papa

Mrs. Dorothy Gallagher

Mr. Rollan Melton

Mrs. Sheerin, Chair, announced the following Institutional Search Committee at WNCC which will work in an advisory capacity to the Regents Committee:

Marcia Berasain, Dean of Instruction

Michelle Dondero, Dean of County Centers

Don Mc Daniel, Director of Financial Aid

Jim Kolsky, English Instructor

Ronald Panik, Science Instructor

Pat Peden, Automotive Instructor

Dale Pugsley, Media Resources Supervisor

Bonnie York, Business Occupations Instructor



Karen Silva, Student

Mary Regan, Alumnus

Jane Atkinson, Classified Representative

Mike Batesel, Classified Representative

## 12. Request for Approval of Appointment to Far West Laboratory

Chancellor Bersi requested approval of the re-appointment of Dean Edward J. Cain, College of Education, UNR, for a 3-year term commencing June 1, 1983 on the Far West Laboratory for Educational Research and Development Board of Directors. Dean Cain has served most ably in that capacity for several years.

Ms. Del Papa moved approval. Seconded by Mrs. Gallagher.

Motion carried.

## 13. Recommendations for Promotion or Assignment to Rank

The following recommendations for promotion or assignment to rank effective July 1, 1983 were submitted for preliminary approval, with action to be requested at the March 16, 1983 meeting:

A. University of Nevada, Las Vegas - President Goodall recommended the following promotions, effective July 1, 1983:

Fred C. Albrecht, to Rank III, Alumni Office

Roger Arnold, to Associate Professor, Economics

(Business & Economics)

Catherine G. Bellver, to full Professor, Foreign Language

(Arts & Letters)

Paul E. Burns, to Professor, History (Arts & Letters)

Sue Cunningham, to Assistant Professor, Nursing (Health

Sciences)

Anna Dean Kepper, to Rank III, Special Collections

(Library)

Charles Levinson, to Professor, Hotel Administration

Nancy Master, to Rank II, Reference (Library)

Warren L. Mc Nab, to Professor, Health (Education)

Alan N. Miller, to Associate Professor, Management

(Business & Economics)

\*M. L. (Tony) Miranda, to Associate Professor, Anthro-

pology/Ethnic Studies (Arts & Letters)

Allen A. Mori, to Professor, Special Education

(Education)

\*Lee T. Sido, to Associate Professor, Art (Arts & Letters)

Richard Lawrence Soule, to Associate Professor, Music (Arts & Letters)

\*John Stefanelli, to Associate Professor, Hotel Administration

Marianne R. Tortorici, to Professor, Radiological Sciences (Health Sciences)

Maureen Vinnik, to Assistant Professor, Nursing (Health Sciences)

B. University of Nevada, Reno - President Crowley recommended the following promotions, effective July 1, 1983:

Mary B. Ansari, to Rank IV, Library

Gary J. Blomquist, to Professor of Biochemistry

\*Sandra A. Daugherty, to Professor of Internal Medicine

Mary Anne Dolen, to Associate Professor of Nursing

\*David Ehrke, to Associate Professor of Music

Catherine S. Fowler, to Professor of Anthropology

Ellen S. Fries, to Assistant Professor of Nursing

Larry J. Garside, to Rank IV, Nevada Bureau of Mines & Geology (Mackay School of Mines)

Marilyn Goad, to Rank III, Cooperative Extension Service

(Agriculture)

Joan Gusman, to Rank II, Financial Aid (Student Services)

Stephen W. Hall, to Professor of Internal Medicine

Elizabeth Hansot, to Professor of Political Science

Frank Hartigan, to Professor of History

Yoshiko Hendricks, to Rank IV, Library

William V. Howard, to Professor of Art

Thomas R. Kozel, to Professor of Microbiology

Kenneth J. Kurtz, to Associate Professor of Internal Medicine

A. Graydon Mc Grannahan III, to Associate Professor of Music

\*Glenn C. Miller, to Rank III, Integrated Pest Management

Gordon Myer, to Rank III, Agricultural & Resource Economics

Lu Ann Nissen, to Associate Professor of Home Economics

Carol A. Ort, to Associate Professor of Biology

Carol A. Parkhurst, to Rank III, Library

Medhi Saiidi-Movahhed, to Associate Professor Civil Engineering

Ronald L. Shane, to Rank III, Agricultural & Resource Economics

Clifford J. Stratton, to Professor of Anatomy

\*Gary L. Vinyard, to Associate Professor of Biology

Virginia Vogel, to Associate Professor of Speech &

Theatre

Robert L. Winzeler, to Professor of Anthropology

\*Emma E. Yancy, to Rank III, Cooperative Extension

Service (Agriculture)

C. Desert Research Institute - President Murino recommended

the following promotions, effective July 1, 1983:

Gary Keyser, Associate Research Engineer, to Rank III

(Atmospheric Sciences Center)

Rick Purcell, Associate Research Mechanical Engineer, to

Rank III (Atmospheric Sciences Center)

David Schorran, Research Associate Atmospheric Physicist

to Rank III (Atmospheric Sciences Center)

\*Also recommended for tenure.

#### 14. Recommendations for Award of Tenure

The following recommendations for award of tenure, effective

July 1, 1983, were submitted for preliminary approval, with

action to be requested at the March 16, 1983 meeting:

A. Clark County Community College - President Eaton recommended award of tenure, effective July 1, 1983, to the following:

Raymond D. Rawson, Science & Health

B. Truckee Meadows Community College - President Eardley recommended award of tenure, effective July 1, 1983, to the following:

Lloyd A. Baker, Electronic Technology

Rita C. Gubanich, Business

Dennis D. Hennings, Industrial, Technical & Public Service

Maria Kilbourne, General & Developmental Education

William S. Newhall, Industrial, Technical & Public Service

Gabriel F. Perry, Industrial, Technical & Public Service

Maryjean A. Riel, Industrial, Technical & Public Service

Bernard Schopen, General Education

George Skivofilakas, Industrial, Technical & Public

Service

Brad Tretten, Business/Management

C. Western Nevada Community College - President Davis

recommended award of tenure, effective July 1, 1983,

to the following:

Gilbert Ayarbe, Surveying Technology

Harold La Vigne, Art

Ronald P. Martin, Dean, Student Services

Cheryl Moreland, Nursing

Sandra Litkenhaus, Placement Counselor

Raymond Oster, Traffic Safety

James Pawluk, Welding Technology

Robert Pier, Automotive Technology

Michael Sady, Science

D. University of Nevada, Las Vegas - President Goodall

recommended award of tenure, effective July 1, 1983,

to the following:

James F. Adams, Psychology

David W. Emerson, Chemistry

Isabelle Emerson, Music

\*M. L. (Tony) Miranda, Anthropology/Ethnic Studies

Claude M. Rand, Hotel Administration

Clinton H. Richards, Management

\*Lee T. Sido, Art

\*John Stefanelli, Hotel Administration

William N. Thompson, Management

Lawrence J. Tirri, Chemistry

Marlene Jane Zychowica, Psychological Counseling &

Evaluation

E. University of Nevada, Reno - President Crowley recommended award of tenure, effective July 1, 1983, to the following:

Michael E. Cleveland, Associate Professor of Music

\*Sandra A. Daugherty, Associate Professor of Internal  
Medicine

Deborah Davis, Associate Professor of Psychology

\*David Ehrke, Assistant Professor of Music

Christopher H. Exline, Associate Professor of Geography

Elizabeth A. Francis, Associate Professor of English

Denny A. Jones, Associate Professor of Chemical &  
Metallurgical Engineering

Kenneth T. Maehara, Associate Professor of Medical



Technology

\*Glenn C. Miller, Rank II, Integrated Pest Management

Stephen A. Moscové, Professor of Accounting & Information Systems

Donald C. Noble, Professor of Geological Sciences

Lois J. Parker, Rank II, Counseling & Testing (Student Services)

Marion M. Schrum, Professor and Dean of Nursing

Mark Simkin, Professor of Accounting & Information Systems

\*Gary L. Vinyard, Assistant Professor of Biology

Robert Watters, Associate Professor of Geological Sciences

\*Emma E. Yancy, Rank II, Cooperative Extension Service, Clark County (Agriculture)

Stephen St. Jeor, Associate Professor of Microbiology

\*Also recommended for promotion in rank.

Chairman Mc Bride appointed the following Special Committee on Tenure and Promotions:

Dorothy S. Gallagher, Chair

Lilly Fong

Joan Kenney

Jo Ann Sheerin

Chairman Mc Bride further stated that it was a proper function of the Academic Affairs Committee to perform this review and analysis on a regular basis in the future, as well as on other personnel recommendations to the Board. This includes approval of appointment of upper level Administrators below the level of President, approval of promotions to associate professor and professor, appointment with tenure and approval of sabbatical leave. He, therefore, directed the General Counsel to prepare a proposed amendment to the Regents Bylaws to establish such a review as part of the duties of the Academic Affairs Committee.

This draft will be presented at the March meeting of the Board, so that the Board may consider the matter and take action at its April meeting.

Regent Fong added that Clark County Community College was the only Campus that included the number of minorities eligible for tenure and that number of minorities granted tenure and requested all institutions to supply this information to the Board.

President Davis informed the Board that one minority was eligible which WNCC is recommending.

#### 15. Report on Legislation

Chancellor Bersi reported on the legislative activity occurring in the 1983 Session.

The Council of Presidents submitted the following resolution:

#### RESOLUTION #83-5

We understand that the fundamental objective of Assembly Joint Resolution 3 is to enhance the mission and role of the Community Colleges in Nevada. We believe, however, that the changes proposed by AJR 3 are not necessary at this time to achieve that objective.

With leadership from the Board of Regents, most of the problems in the Community College-University relations have been resolved in recent years. Presidents, other Administrators, faculty and staff have built strong, cooperative, interinstitutional relationships in such

areas as articulation, joint programs, and shared services and facilities. We believe further that the current system of higher education encourages these cooperative efforts and that the system envisioned by AJR 3 could jeopardize such efforts.

We are convinced that students have been the primary beneficiaries of the current governing structure and that their interests and the partnerships that have developed between and among institutions can be best preserved and strengthened under the existing structure.

/s/ Judith Eaton, President

Clark County Community College

/s/ President Murino

Desert Research Institute

/s/ Pat Goodall, President

University of Nevada, Las Vegas

/s/ William Berg, President

Northern Nevada Community College

/s/ Joseph Crowley, President

University of Nevada, Reno

/s/ James Eardley, President

Truckee Meadows Community College

/s/ Jack Davis, President

Western Nevada Community College

Regent Sheerin congratulated the Presidents, Mr. Ron Sparks, Chairman Mc Bride and Chancellor Bersi for their efforts on behalf of the System.

Mrs. Kenney, who had been taking part in the meeting via tele-conference from Texas, was excused from the meeting.

16. Report of the Long-Range Planning Committee on Athletics, UNR

The UNR Committee, Chaired by Mr. George Allison, submitted a report and presented recommendations.

Mr. George Allison, Chairman, Long-Range Planning Committee on Athletics, UNR, introduced Committee members Mr. Pat

Cashill, Dr. Joe Libke, Mr. Luther Mack, Mr. Denny Mandell and Ms. May Shelton. Mrs. Gail Brunetti and Dr. Dale Whiddett could not be present. Mr. Allison expressed appreciation for staff members Dr. Bill Wallace, Dr. Warren Fox, Mr. Dick Trachok and Ms. Diana Ogilvie for their service to the Committee. He submitted the following report:

Approximately 15 meetings were held, each lasting 3-4 hours.

The written report, identified as Ref. F and filed with the permanent minutes, contains 3 areas of major concern: financial, academic and general.

The introduction to the report reads in part:

...Members of the Commission believe that intercollegiate athletics is a vital part of the University's educational program in that, if properly administered and conducted, it provides a unique opportunity for the individual athletes to obtain an educational background that will assist them long after they have left the University while, at the same time, enhancing the University's character and image as a broad based institution of academic inquiry, learning and research. The underlying foundational principal that must be accepted

by the University in order to accomplish the desired results is that the young men and women who participate in intercollegiate athletics are students first and athletes second.

Prior to setting forth its specific recommendations, the Commission would like to commend the Administration of the University of Nevada - Reno, and the Athletic Department for providing a well-balanced athletic program and for their efforts in attempting to operate within its budget. In a time of economic adversity, both men's and women's sports programs have maintained a high level of competitiveness consistent with University enrollment and size of their budgets. It seems apparent, both in light of the possibility of less State money and the rapidly changing attitudes in the area of academics more assertive and innovative leadership will have to be forthcoming from the Athletic Director. The financial and academic policies pertaining to intercollegiate sports must be clearly established and enforced at the Athletic Director level, not by the coaches, students or boosters. Traditional thinking and approaches to such issues as recruiting, graduation of athletes, women's athletics, bonuses to

coaches, and winning and losing must be examined immediately.

The University President must also take an active role in the establishment and enforcement of Athletic Department Policy if intercollegiate athletics are to continue to survive as a positive part of the University program.

Based upon information received, the Commission believes that President Crowley has, in fact, taken an active role and the above statement is made to reinforce and encourage the continuation of such activity.

Recommendations in the area of finances:

1. The student fee waivers now in existence should be 100% funded either through the University budget or by an increased direct monetary contribution to the University by the State to cover the amount that would not be collected from these particular students. This increase in funding would be limited to an amount equal to the amount of fee waived.

2. The student fee waiver structure should be changed to allow the Athletic Department no more than 150 out-of-



state waivers and no less than 50 in-state waivers.

3. Raise student fees allocated to athletics from 90 cents per semester credit and waive all student ticket fees for all UNR Athletic events.

4. The Board of Regents should set forth specific written policy guidelines of public record with reference to giving and receiving of cash bonuses and other non-salary compensations to coaches and other members of the Athletic Department.

Recommendations in the area of academics:

1. A full time Athletic Department advisor should be hired by UNR to be directly responsible to the academic Vice President.

2. The Commission recommends that the Board of Regents take whatever steps are necessary to effect a modification of the Big Sky Conference rule limiting financial assistance for books from \$30 per semester to full financial coverage.

Recommendations in the area of general Athletic Department procedures:

1. The Board of Regents should perform an in-depth evaluation of the role of the UNR Intercollegiate Athletic Board with the purpose of determining whether it can be used even more effectively in the overall process of administering the intercollegiate program.

2. The Commission has reviewed and recommends that the recommendations contained in the internal audit report of November 23, 1982, with reference to specific accountability procedures in both the Athletic Department and Wolf Club be implemented forthwith.

3. The present and future role of women's intercollegiate athletics at UNR should be evaluated and defined by the Board of Regents, the President and the Athletic Director, especially with respect to the allocation of financial resources.

In answer to a question, Mr. Allison stated that the Wolf Club (Boosters) does not give bonuses to coaches, that monies collected are given to the Athletic Department for dis-

tribution.

Chairman Mc Bride announced that he had revised the membership of the Regents ad hoc Committee on Athletics, UNR, as follows:

Regent Del Papa, Chair

Regent Melton

Regent Karamanos

Regent Sheerin (to replace Regent Mc Bride)

Regent Gallagher - alternate member

Regent Del Papa announced that the Committee would be meeting with those involved with athletics as well as the Commission, and that together with the ad hoc Committee on Athletics at UNLV, will be presenting recommendations in the area of policies for athletic programs and Departments for Board consideration in the near future. She further asked that Dr. Warren Fox be appointed as staff member to the Committee.

Ms. Del Papa moved to accept the report. Seconded by Mr. Melton. Motion carried.

Chairman Mc Bride commended the Commission for their dedication, time and efforts on behalf of the University.

#### 17. Personnel Session

Mrs. Whitley moved that the Board recess for a closed personnel session for the express purpose of discussing the competency of a University of Nevada System employee.

Seconded by Mrs. Gallagher. Motion carried unanimously.

The Board reconvened at 2:00 P.M. with Ms. Del Papa, Chairman Mc Bride and Mrs. Kenney absent, all previous members present.

Vice Chairman Gallagher accepted the gavel.

#### 18. MIS Status Report

Dr. Lloyd Case presented a status report on the Management Information System.

Dr. Lloyd Case explained that he had been searching for a vendor to act as consultant to the System in determining the exact needs for the Management Information System approved at a previous meeting. He recommended that the

Board authorize the hiring of a nonprofit organization, Institute for Management Improvement, founded by the Exxon Corporation in 1972. This company is instrumental in MIS design and management training in higher education and has worked with over 200 institutions in the country. Dr. Case proposed that they come into Nevada to administer their assessment and evaluation tools in order to have input from all sectors of the System.

Dr. Case stated that an alternative to hiring this group, or any other, is to develop our own staff within the System, thereby incurring salaries, benefits, etc., and with the problem of termination of these employees after a year or so when the job is complete.

Chancellor Bersi emphasized that building our own team would take a great deal of time, along with the long-term commitment to permanent employees. He concurred with the recommendation of Dr. Case, explaining that in order to accomplish their hiring it would take approval by the Board for an exception to the bidding process.

Mrs. Whitley moved approval to accept Dr. Cases' recommendations on the MIS report. Seconded by Mrs. Sheerin. Motion

carried.

19. Request for Advanced Planning on Facilities

Vice Chancellor Dawson introduced the following Architects

for University of Nevada System facilities:

Mr. Fred Dolven and Mr. John Gantner presented the plans for Phase IV at Truckee Meadows Community College. These plans include energy saving devices and accommodates the needs of the handicapped.

Mr. David Vhay presented the plans for Church Fine Arts at UNR.

20. Report on Student Housing, NNCC

President Berg and Mr. Darrell Gilliland, Hi Desert Development Company, discussed the student housing at NNCC. The NNCC Advisory Board and Elko City Planning Commission have approved the student housing, which will be completed by mid-August.

Mrs. Fong moved approval. Seconded by Mrs. Whitley.

Mrs. Gallagher stated that for the record she had a conflict of interest in the project in that her son was associated with the development company; however, since 5 affirmative votes are mandatory for passage, and since only 5 Regents were present, she would vote on the project.

Motion carried.

21. Recommendation for Promotions to Emeritus Status, UNR

President Crowley recommended the following promotions to Emeritus status, effective July 1, 1983. This item is for information only with action to be taken at the March meeting.

Fred M. Anderson, M. D. Clinical Professor of Surgery

James T. Anderson, Vice President for Academic Affairs  
and Professor of Engineering

George Barnes, Professor of Physics

Emanuel Berger, M. D., Clinical Professor of Pediatrics

Darwin E. Bradfield, County Extension Agent-in-Charge

Theodore A. Butler, Associate Professor of Agricultural  
and Industrial Mechanics

Edmund J. Cain, Dean, College of Education

Mabel I. Edmundson, County Extension, Agent-Home Economics

Mary Ellen Glass, Oral Historial

J. Patrick Kelly, Professor of Curriculum & Instruction

Rosella Linskie, Professor of Curriculum & Instruction

Arthur T. Phelps, Professor of Curriculum & Instruction

Vasco A. Salvadorini, M. D., Clinical Professor of Pathology

William K. Sonnemann, Publications Editor, Agricultural Communications

Paul O. Wiig, M. D., Clinical Professor of Obstetrics & Gynecology

Jack D. Wise, County Extension, Agent-Communications

## 22. Request for Authorization to Sell Stock, UNR

President Crowley requested authorization for UNR to sell its interest in the Snider and Snider Oil leases in Texas.

See Ref. D, filed with the permanent minutes.

Mrs. Fong moved approval to sell the interest on the leases.

Seconded by Mr. Melton. Motion carried.



## 23. Report on Western Interstate Commission on Higher Education

Dr. Phillip Sirotkin, Executive Director, Western Interstate Commission on Higher Education, made a presentation on the Commission and Nevada's participation and involvement.

## 24. New Business

A. Regent Sheerin recommended a Regents Recognition Award on each Campus be awarded at the Commencements. The Presidents and the Chancellor were assigned to establish the criteria.

B. Regent Fong stated that she has a conflict on the June 23 and 24 meetings inasmuch as she will be attending a Far West Laboratory seminar and would like to have the meeting rescheduled, if possible.

C. Regent Fong asked for clarification on WNCC's Cabinet Minutes in regard to courses being taught outside the Campus. President Davis stated that there has not been a policy set, but that the Council of Presidents will be discussing the matter.

The meeting adjourned at 3:30 P.M.

Mary Lou Moser

Secretary of the Board

02-18-1983